

VOLUNTEER PARTICIPATION AGREEMENT AND GENERAL RELEASE OF LIABILITY

By submitting this form electronically, I acknowledge and agree to the terms outlined below as a condition of participating in volunteer activities with **Indigenous Peoples Technology and Education Center (ITEC)** of Dunnellon, Florida.

1. Volunteer Status & Assumption of Risk

I acknowledge that I am participating in volunteer activities with Indigenous Peoples Technology and Education Center (ITEC) of Dunnellon, Florida, on a voluntary basis and will receive no compensation or benefits. I understand that these activities may involve certain inherent risks, including but not limited to physical labor, use of tools and equipment, travel, exposure to varying weather conditions, and interaction with unfamiliar environments or individuals. I knowingly and voluntarily accept and assume all risks associated with my participation.

2. Release of Liability & Indemnification

In consideration of being allowed to participate in volunteer activities, events, or service projects (collectively, "Volunteer Activities"), which may include but are not limited to mowing, cleaning, painting, or working with tools or materials, I, the undersigned, agree to the following:

I hereby release, waive, and forever discharge ITEC and its board members, officers, employees, agents, representatives, and volunteers (collectively, the "Releasees") from any and all claims, demands, or causes of action of any kind—whether known or unknown, foreseeable or unforeseeable, arising from personal injury, property damage, or death—that may result from or relate in any way to my participation in the Volunteer Activities, regardless of whether such claims are based on negligence or other acts by the Releasees.

I further agree to indemnify, defend, and hold harmless the Releasees from any and all liabilities, losses, damages (including punitive and consequential), expenses, and legal fees resulting from any claims arising out of or related to my participation in the Volunteer Activities.

3. Medical Authorization

In the event of an emergency, I authorize ITEC personnel to seek and obtain appropriate medical treatment on my behalf. I understand and agree that I am solely responsible for any and all medical costs incurred as a result of such treatment.

4. Media Release

I grant ITEC the right to use my name, image, likeness, and/or voice in photographs, video, and audio recordings for promotional, educational, or informational purposes in print and digital media without compensation. I understand these materials may be edited and shared publicly.

5. Compliance & Code of Conduct

I agree to abide by all safety guidelines, behavioral expectations, and policies established by ITEC, including the Team Covenant if applicable. I understand that:

- I am expected to conduct myself in a respectful, responsible, and professional manner at all times while participating in ITEC activities or while on ITEC property.
- **The use of tobacco, e-cigarettes or vaping devices, alcohol, illegal drugs, or being under the influence of any intoxicating or controlled substance is strictly prohibited while on ITEC's campus or while participating in any ITEC-sponsored activity.**

I understand that failure to comply with these expectations may result in the immediate termination of my volunteer service and removal from ITEC's campus or activities.

6. Severability

If any provision of this agreement is found to be invalid or unenforceable, the remaining provisions will remain in full effect.

7. Electronic Consent & Signature

By typing my name on the application, I confirm that:

- I have read and understood this agreement in full
- I consent to sign this agreement electronically
- This electronic signature has the same legal effect as a handwritten signature
- This agreement shall remain in effect unless and until revoked in writing by me and received by ITEC at:

ITEC, 10575 SW 147th Circle, Dunnellon, FL 34432